

Decisions of the General Functions Committee

13 October 2014

Members Present:-

Cllr Joan Scannell (Chairman)

Cllr Wendy Prentice (Vice-Chairman)

Councillor Richard Cornelius
Councillor Kitty Lyons

Councillor Charlie O-Macauley
Councillor Barry Rawlings

Councillor Daniel Thomas

1. MINUTES (Agenda Item 1):

RESOLVED - That the minutes of the meeting held on 14 July 2014 be approved as a correct record.

2. UPDATE (Agenda Item 2):

The Chairman requested that a verbal update be provided by the Human Resources Director. The Committee noted that discussions were still on-going with the trade unions in respect of facility time and demand for trade union time on projects. These conversations had been constructive. A wider document defining facility time activities and procedures had been presented to the trade unions for further consideration. At this time however, it would not be progressed as trade union time is focussed on the upcoming terms and conditions negotiations. A future report to the Committee would be presented when these matters were concluded.

3. ABSENCE OF MEMBERS (Agenda Item 2):

All members were present.

4. DISCLOSABLE PECUNIARY INTERESTS AND NON PECUNIARY INTERESTS (Agenda Item 3):

Councillor Rawlings declared a non-pecuniary interest as he is a member of UNISON.

Councillor Moore declared a non-pecuniary interest as she is a member of UNISON.

5. REPORT OF THE MONITORING OFFICER (IF ANY) (Agenda Item 4):

There was no report.

6. PUBLIC QUESTION AND COMMENTS (IF ANY) (Agenda Item 5):

There were none.

7. MEMBERS ITEM (IF ANY) (Agenda Item 6):

There were none.

8. COMMISSIONING RESTRUCTURE AND ASSOCIATED SENIOR MANAGEMENT POSITION (Agenda Item 7):

The Chief Executive introduced the Commissioning Restructure and Associated Senior Management Position report. He informed the committee that the restructure was required following the current structure's implementation in 2013 and noted that it is now appropriate to review the senior management structure within the Council. The Chief Executive noted the requirement for a strong commissioning strategy in order to deliver outcomes whilst highlighting the importance of strong partnership working and the need for robust contract management arrangements.

The committee further noted that a complete consultation process was carried out, which provided positive feedback. This contributed to the proposed structure that the Committee was asked to consider.

During the deliberation, Councillor Barry Rawlings requested that the recruitment for all statutory roles be appointed to by persons with the specialised skill to conduct the position. Councillor Rawlings requested that this be noted.

Councillor Rawlings also noted that the Care Act will be updated in 2015.

RESOLVED:

- That the General Functions agree the deletion of posts on the Council's establishment and the creation of new posts as set out in Section 6 of the report.
- That the General Functions agree to delegate to the Chief Executive the authority to introduce interim and transitional arrangements to ensure the continuity of service during appointments to the new structure and any vacancies arising pending consideration by the Remuneration Committee.

9. VACANCIES ON SCHOOL GOVERNING BODIES (Agenda Item 8):

RESOLVED – The following appointments set out in the schedule were made:

	School	Appointment
1.	Akiva Primary School	Terry Feller
2.	Beit Shvidler	Colin Richman
3.	Brunswick Park	Robert Pavitt
4.	Jewish Community Secondary School	Robert Rams
5.	Monken Hadley CE School	Rosemary Gwilliam
6.	Moss Hall Infant	Joy Court
7.	Our Lady of Lourdes RC School	Karen Spooner
8.	Osidge Primary School	Andreas Tambourides
9.	Rosh Pinah	Cllr Brian Gordon

- The Committee also noted that the appointment for Northside Primary School is no longer required and should be removed.

10. ANY ITEM(S) THAT THE CHAIRMAN DECIDES IS URGENT (Agenda Item 9):

There were no urgent items.

The meeting finished at 19:37